

# Pre-Screening Equality Impact Assessment

Borough Council of  
**King's Lynn &  
West Norfolk**



Name of policy/service/function	Parish Partnership funding bid				
Is this a new or existing policy/ service/function?	Existing scheme but a new (annual) bid				
Brief summary/description of the main aims of the policy/service/function being screened.  Please state if this policy/service rigidly constrained by statutory obligations	Aims to improve small-scale highway infrastructure within a settlement by providing a fund that can be bid for  No				
<b>Question</b>	<b>Answer</b>				
<p>1. Is there any reason to believe that the policy/service/function could have a specific impact on people from one or more of the following groups <b>according to their different protected characteristic</b>, for example, because they have particular needs, experiences, issues or priorities or in terms of ability to access the service?</p> <p>Please tick the relevant box for each group.</p> <p>NB. Equality neutral means no negative impact on any group.</p>		Positive	Negative	Neutral	Unsure
	Age	√			
	Disability	√			
	Gender			x	
	Gender Re-assignment			x	
	Marriage/civil partnership			x	
	Pregnancy & maternity			x	
	Race	√			
	Religion or belief			x	
	Sexual orientation			x	
	Other (eg low income)	√			
<b>Question</b>	<b>Answer</b>	<b>Comments</b>			
2. Is the proposed policy/service likely to affect relations between certain equality communities or to damage relations between the equality communities and the Council, for example because it is seen as favouring a particular community or denying opportunities to another?	No				
3. Could this policy/service be perceived as impacting on communities differently?	Yes	The provision of bus shelters at bus stops at certain locations could be perceived as affording a different (and better) service to people living in these areas. Providing a shelter at the selected locations will have a positive benefit for older people, people with disabilities, isolated communities and families. In particular the bus stop at Saddlebow Road is isolated and the local Councillor states that a shelter has been requested by the Traveller community at the site located nearby.			
4. Is the policy/service specifically designed to tackle evidence of disadvantage or potential discrimination?	No				
5. Are any impacts identified above minor and if so, can these be eliminated or reduced by minor actions? If yes, please agree actions with a member of the Corporate Equalities Working Group and list agreed actions in the comments section	Yes	<p><b>Actions:</b> The impacts identified are positive for the communities who would receive a bus shelter as a result of these bids. Should other communities feel they would benefit from similar facilities bids can be made for them in future years. Therefore no further actions are considered necessary.</p> <p><b>Actions agreed by EWG member:</b>  <i>B. Box</i>            .....</p>			
<b>Assessment completed by:</b> Name <b>Stuart Ashworth</b>					